

Raymond Search Group is dedicated to recruiting top **HVAC/R** professionals across the United States. With years of industry experience, Raymond Search Group empowers organizations to succeed through hiring and retaining exceptional talent from the individual contributor level to C-level. Our HVAC/R industry recruiting expertise, paired with our extensive network of vetted professionals, allows us to understand our clients' hiring challenges and form long-standing partnerships within the built environment. Raymond Search Group construction and real estate recruiters provide a customized approach in order to find the perfect candidates for our client organizations.



At Raymond Search Group, we are market masters. We know the intricacies of our industries and have an extensive network of vetted professionals, giving us a recruiting advantage.

Our tenured recruiters bring their expertise to companies to form true partnerships and ultimately drive growth, productivity, and profitability. We utilize proven recruiting strategies to secure the best professionals for our clients, ensuring a mutual fit between candidates and clients. We focus on delivering candidates who will have a positive, lasting impact on our clients' teams, bottom line, and their culture.



Positions Filled

CEM
Commissioning
Controls Engineer/Technician
Designer
Engineering
Foreman
Forensic Engineer
Fulfillment

General Management
Installer
Integrator
LEED Engineer
M&V Engineer
Maintenance
Marketing
MEP
Operations

P.E.
Plumbing
Project Engineer
Project Manager
Sales and Marketing
Service
Superintendent
Technician



Levels We Place

C-Level / Executive
President
Vice President
Director
Manager
Individual Contributor



Divisions We Serve

Construction Firms	Facilities Services
Consulting	Installers
Contractors	Manufacturers
Design Build	Mechanical Contracting
Distributors	Service and Maintenance